

package as well as opportunities for growth in your chosen discipline. Located on two beautiful campuses, you will be joining a college with an inspiring atmosphere, supportive colleagues, and where work-life balance is encouraged and important.

## Compensation

Compensation ranges from Step 11 (\$71,846) to the top of the grid which is Step 1 (\$115,129) (April 1/2024).

## Extended Health

- Prescriptions, written by a physician/dentist and dispensed by a licensed pharmacist – 95% for first \$1,00 of paid expenses, then 100% thereafter
- Vision care: prescription glasses or elective contact lenses or elective laser vision correction to a combined maximum of \$1,300 every 4 calendar years, eye exams \$100 every 2 years
- Professional services including:
  - Chiropractor, Acupuncturist, Athletic Therapist - \$500 per calendar year
  - Podiatrist/Chiropodist - \$200 per calendar year
  - Naturopath- \$400 per calendar year
  - Physiotherapist & Massage Therapy: \$25 per visit, first 3 visits thereafter unlimited
  - Speech Therapist: \$100 per calendar year

Note: X-rays are not covered for chiropractors, podiatrists/chiropodists, naturopaths, physiotherapists, athletic therapists

And more such as...hearing aids, medical equipment, emergency travel assistance & other supplies  
100% for Level II

### - Supplementary Basic Services

- 75% for Level III - Dentures
- 75% for Level IV - Major Restorative Services
- 50% for Level V – Orthodontics

Unlimited benefit maximums for Level I to IV / \$3,500 per lifetime for Level V

## Employee & Family Assistance Plan

- Homewood Health provides Employee & Family Assistance Program (EFAP) services that help individuals lead a healthy lifestyle
- Services include: counselling, online cognitive behaviour therapy program, lifestyle coaching, and e-learning opportunities
- Crisis support

